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	Responsible Sourcing Policy for Minerals	Revision No.	1

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Hyundai Polytech Responsible Sourcing Policy for Minerals

Approval	Prepared by	Reviewed by	Approved by	Authorized by	CEO
					

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1. Background

Conflict minerals refer to minerals mined in conflict-affected regions, including ten African countries such as the Democratic Republic of the Congo and its adjoining countries. These minerals include tin, tantalum, tungsten, and gold (3TG). In recent years, the scope has been expanded to include cobalt and other minerals classified as responsible minerals.

These minerals have been used as a source of funding for armed groups in conflict regions, thereby prolonging and intensifying conflicts. In addition, their mining and distribution processes have resulted in serious human rights violations, environmental pollution, and other negative impacts on local communities, which have become a matter of international concern.

Conflict Minerals

Hyundai Polytech acknowledges the presence of conflict minerals (tin, tantalum, tungsten, and gold) that are mined and distributed through unethical practices, including human rights violations and environmental destruction, in conflict-affected regions. These regions include ten African countries such as the Democratic Republic of the Congo, the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia, and Angola.

Accordingly, Hyundai Polytech prohibits the use of conflict minerals that are unethically mined in conflict-affected areas. Furthermore, Hyundai Polytech has established a basic policy to thoroughly investigate whether its products contain conflict minerals and to provide customers with products that have gone through legal and ethical distribution processes.

To support this policy, Hyundai Polytech operates a supplier management process and provides suppliers with guidelines and regulatory compliance requirements related to conflict minerals. Through these efforts, Hyundai Polytech aims to enhance supplier

awareness and regularly investigates and manages the use of conflict minerals across its supply chain.

Responsible Minerals

Hyundai Polytech manages its mineral supply chain in a more comprehensive manner by including not only conflict minerals (tin, tantalum, tungsten, and gold) but also other minerals that may be associated with human rights violations or environmental destruction during their mining and processing stages.

In particular, Hyundai Polytech acknowledges issues related to child labor and other human rights violations occurring in cobalt mines in the Democratic Republic of the Congo and manages such risks in accordance with the OECD Due Diligence Guidance. In addition, Hyundai Polytech continuously monitors newly emerging minerals that raise social or environmental concerns and reviews additional management and response measures when necessary.

Hyundai Polytech remains committed to actively responding to global mineral-related issues and will continue its efforts to ensure that mineral mining does not become a source of funding for conflicts, while promoting responsible mineral sourcing that respects human rights and the environment and fulfills its social responsibility.

2. Policy

As a global company, Hyundai Polytech is committed to fulfilling its responsibility for a sustainable future by prohibiting the use of conflict minerals and actively participating in responsible mineral sourcing.

Building a responsible supply chain management system and encouraging suppliers to participate are essential practices to minimize human rights violations and environmental destruction. Hyundai Polytech considers human rights violations and environmental

destruction caused by mineral mining in conflict-affected and high-risk areas (CAHRAs[1]) to be very serious issues.

In particular, Hyundai Polytech continuously strives to eradicate human rights violations, including the exploitation of child labor, and to prevent environmental destruction associated with mineral mining, while protecting the health and safety of mine workers.

Hyundai Polytech complies with all applicable laws and other requirements and continuously improves its responsible minerals management system. Based on the OECD Due Diligence Guidance, the U.S. Securities and Exchange Commission (SEC[2]) disclosure requirements under the Dodd-Frank Act, and the EU Conflict Minerals Regulation, Hyundai Polytech conducts ethical and responsible management of conflict minerals and cobalt.

In addition, Hyundai Polytech provides its suppliers with a Code of Conduct and relevant guidelines and encourages them to expand transactions with smelters certified under the Responsible Minerals Assurance Process (RMAP[3]).

Through these efforts, Hyundai Polytech continuously strives to minimize negative social and environmental impacts, such as human rights violations and environmental destruction associated with mineral mining processes, and transparently communicates the status and outcomes of these activities to various stakeholders.

[1] CAHRAs: Conflict-Affected and High-Risk Areas
[2] SEC: Securities and Exchange Commission
[3] RMAP: Responsible Minerals Assurance Process

3. Efforts of Hyundai Polytech

Hyundai Polytech currently manages conflict minerals such as tin, tantalum, tungsten, and gold, as well as major minerals including cobalt, that may be illegally mined or distributed.

The Company continuously investigates and monitors the responsible mineral purchasing practices of its suppliers.

Furthermore, Hyundai Polytech strives to ensure that its policy of prohibiting the use of conflict minerals and fulfilling social responsibility is expanded and firmly established throughout its suppliers' value chains.

4. Conclusion

Hyundai Polytech will continue to actively participate in international efforts to promote the responsible use of minerals in collaboration with customers, suppliers, and other stakeholders.
Through these efforts, Hyundai Polytech aims to minimize negative impacts arising from conflict-affected regions and to faithfully fulfill its role as a responsible corporate citizen by building a sustainable and responsible supply chain.